This eGuide has been produced by Careers and Employability Services and the Business and Online Student Support of The Open University.

The University wishes to emphasise that, while every effort is made to ensure accuracy, changes in regulations or in policy means you should not solely rely on the information in this guide. Please make sure you check all information carefully and regularly before making any final decisions.
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1 Introduction: considering teaching as a career

This nation eGuide is part of a series which includes teaching in England, Wales, Scotland, Northern Ireland and Ireland and has been produced by The Open University Careers and Employability Services (CES) to help prospective and current students who are seriously considering teaching as a career. The contents are subject to change, so please make sure that you check all information carefully and regularly before making any final decisions.

Making the decision to train to be a teacher is just the start of your journey. There are entry requirements to meet, different routes to becoming qualified to consider as well as the hurdles of applying for initial teacher education (ITE). Once qualified there are then the demands of finding your first role and this is all before being in charge of a group of students for the first time.

This booklet outlines some of these issues but it is important that you continue to seek advice throughout your studies.

So what makes a good teacher?

There are far too many attributes to list in establishing what makes an effective teacher and probably some subjectivity as well. Enthusiasm for teaching although important is not enough. The work of a teacher is complex, demanding and sometimes stressful. Additionally, teachers will know the reality of the hours they work are beyond those that are timetabled, and workload issues are well publicised.

That said, there can be tremendous job satisfaction. However, you might want to consider the following questions.

- Am I passionate about education and making a difference to those I will teach?
- Can I demonstrate the consistent high standards of personal and professional conduct required to uphold the trust of my students, colleagues and profession?
- Am I reflective, resilient and open minded enough to adapt, embrace change and develop my practice as education evolves during my professional career?

Just remember that your age and background are not an issue. One of the strengths of the profession is that it attracts applicants from all walks of life who do a fantastic job. Mature entrants have life experience that is welcomed and of great value to the teaching profession.
Work experience will help you decide

Before you make your final decision to teach it is wise to gain some experience of working in the age range and setting you wish to teach. You’ll also develop valuable insight into the day-to-day duties of a teacher as it is impossible to get a real flavour for the profession from research alone. Work experience is almost always a mandatory requirement for the training routes into the profession so this is something you will need to start thinking about early on. Above all else getting classroom experience will help you decide if teaching is the right career choice for you.

If you already have sufficient classroom experience you may want to consider other experiences that can add value. See pages 9-10 of this guide for more information about ways in which you can build relevant experience.

What age range do you want to teach?

This is a really important question you’ll need to answer before you apply for entry onto initial teacher training. In England we have the following phases:

- Foundation phase 3-7 (includes primary: typically 5-11 age range)
- Secondary: typically across 11–16, 11–18 or 14–19 age range
- Further Education: typically 16+
- Higher Education: typically 18+

Your teaching specialism, where applicable, is also important. Both of these factors will also impact upon your degree and module choices at the OU. As a guide, in secondary schools you will normally specialise in one subject and in primary schools you will teach across the range of subjects.

Availability of teaching posts & training places

Initial teacher education (ITE) provision is currently being reconfigured in Wales. The Welsh Government sets annual targets for recruiting students onto primary and secondary school level ITE courses in Wales. In recent years there has been an over-supply of teachers in Wales, leading to a reduction in targets.

From September 2019 the list of accredited ITE programmes offered by partnerships in Wales is changing. There will be four partnerships: Aberystwyth, Cardiff, CaBan, and Yr Athrofa Professional Learning Partnership. You can read more about this and find the full list of accredited ITE provider on the Education Workforce Council (EWC) website.
So you want to become a teacher?

This diagram represents the questions you need to ask yourself in relation to getting into teaching. Whatever your current situation, you should thoroughly research the appropriate choice of modules for your degree and check the entry requirements with each initial teacher education (ITE) providers you are applying to.

1. **Do you have experience in the age range and setting you want to teach and feel confident this is the right career for you?**
   - Yes
   - No

   - **Do you meet the entry requirements for teaching? Read section 2 to check these.**
   - Yes
   - No

   - **Do you know which training route you will take?**
   - Yes
   - No

   - **Are you happy with your study pathway and module choices?**
   - Yes
   - No

   - **Make sure you understand the timescales of when you will need to apply for initial teacher training. If you need further support visit the careers website (Appendix 2).**

   - **Read section 3 of this guide for ideas on how to gain experience.**
   - **Read section 4 of this guide for advice on your training options and read through section 8 – frequently asked questions.**

   - **Contact your student support team. See Appendix 1.**
2 Where to start

General advice

Many OU students enter teaching and, in general, an OU degree is very appropriate preparation. However, the choice of what you study can be critical in ensuring that you gain entry into initial teacher training and ultimately get a job in the teaching profession. The BA/BSc Open (Honours), tailored to your own requirements (also known as the Open degree), might be a useful choice for teaching but you must ensure that the modules within the degree are appropriate for the age range and setting you wish to teach.

Many initial teacher education (ITE) providers will ask for at least 50% of your degree to cover the subject knowledge they require. A degree in the specialist subject area you wish to teach is particularly appropriate for the secondary sector, further education and higher education sector.

Please be aware that in assessing your suitability to teach, initial teacher training providers may have differing views on your module and degree choice. You are strongly advised to check this out with each provider you may wish to apply to before embarking on your degree (or as soon as possible if you are already studying). You also need to ensure that you keep regularly up-to-date with changing requirements in this area. You may need to do this each year that you are studying with the OU to ensure that you are still on the right track towards a teaching career.

OU students should be aware that, depending on when you take your final module, your degree may not be awarded until December. Most initial teacher training providers will expect you to officially have your degree classification confirmed before you start teacher training. Please check the entry requirements including expectations on your degree content with any teacher training providers you are considering or have applied to as requirements can change year on year.

If you have an overseas qualification, an incomplete qualification from another institution or a professional qualification and you are not sure you meet the entry requirements for initial teacher training you should check this with your chosen teacher training provider.

If you are a current student, you may want to talk in more depth to one of the OU’s Career & Employability Consultants about your application for initial teacher training. You can contact them via our careers website. Information and advice on choosing qualifications and modules at the OU can be found on our website.
What are the entry requirements for a career in teaching?

Here we will focus on the main academic and non-academic requirements for teaching in early years, primary and secondary. For further education (page 15) and higher education (pages 15-16) please see the relevant sections.

**Academic requirements**

- For postgraduate teacher training programmes, you'll need to hold an undergraduate degree awarded by a UK higher education provider, or a recognised equivalent.
- You'll need to have achieved a standard equivalent to grade B, or above, in the GCSE examinations in English and/or Welsh and mathematics before your training programme starts. A grade 5 will be accepted as equivalent to grade B, from reformed GCSEs in England. All Welsh training providers offer an equivalency test. In most cases, this is for applicants with GCSE grade C or equivalent in English or maths. Cardiff Metropolitan University does consider applications from candidates with a GCSE grade D, if they are applying for some secondary routes.
- If you intend to train to teach pupils aged three to 11 (early years and primary), you must also have achieved a standard equivalent to a grade C, or above, in a GCSE science subject examination.

**Non-academic requirements**

You will also be expected to have:

- Classroom experience in the age range and setting you wish to teach. See pages 9-10 for how to arrange this.
- Fitness to teach – declaration of health. Providers have a responsibility to ensure you have the health and physical capacity to undertake teacher training. See page 19 of this guide for further guidance.
- Undergo an Enhanced Disclosure and Barring Service (DBS) check. You'll need to disclose any criminal convictions, cautions, or bind-overs.

An option for OU students who need a GCSE in English, maths or science is to take this at the National Extension College via distance learning. It is also possible sit GCSEs via an evening class at a local further education college or adult education provider. For more information about the OU maths modules and their equivalence to GCSEs and other qualifications, go to the OU Maths Choices website.

If you have qualifications from outside the European Economic Area (EEA), the UK National Academic Recognition Information Centre (UK NARIC) can give advice on whether qualifications are equivalent. They may also be able to provide certification.
3 Skills and experience

As well as the knowledge gained from OU study, students develop many transferable skills and attributes that are highly valued by employers. Being able to juggle OU study with work and family commitments involves time management, self-reliance, problem-solving, resilience and prioritising tasks effectively. You may want to do a more in-depth analysis of your skills and achievements on the Careers website or request a copy of the Career Planning and Job Seeking Workbook if you are an OU student. This will help you identify and evidence your strengths.

Teachers must also meet the professional standards and competencies agreed by the Welsh Government. You should familiarise yourself with the teachers’ standards as they are used to assess both trainees and newly qualified teachers (NQTs) so are a useful reference when applying for initial teacher training.

Getting work experience

Why do I need work experience?

Above all else getting classroom experience will help you decide if teaching is the right career choice for you. You'll develop valuable insight into the day-to-day duties of a teaching role. It is impossible to get a real flavour for the profession from research alone. Recent work experience in the age range and subject you want to teach in is almost always a mandatory requirement for the training routes into the profession. You can often build your experience as you study.

What additional experience would be useful?

You aren’t just limited to work experience in a formal education setting. You may wish to add to this with experience in different settings with activities such as mentoring, summer camps, after school clubs and scouts. The list really is endless in the ways volunteering or paid work could enhance your suitability.

You could also try and get experience in more than one setting and age range. For example if you are interested in teaching primary you could try and get experience in more than one school. You may also want to consider other experiences such as private tutoring, sport coaching, mentoring or volunteering that puts you in touch with your target age range. Some students have even completed TEFL training (Teaching English as a Foreign Language) and taught both in the UK and abroad. There are also exchange programme such as The Japan Exchange and Teaching Programme and the British Council scheme - Teach abroad as an English language assistant.

In summary, your planning on this is something you will need to start thinking about early before you apply to teach as it can often take time to sort out arrangements
and find the time to commit to these experiences. Do read through the Prospects guide for further ideas on securing teaching experience.

**How much work experience do I need?**

The requirements on prior school experience varies between initial teacher education providers which is why all applicants should check these expectations first. You may have heard a minimum requirement of ten days experience in schools and many providers will request this although there is no formal guidance on the number of days. Your school based experience should predominately be in the age range and subject (if applicable) you want to teach. Experience should also be “recent”. Ideally the last 12 months but providers will consider the last 2-3 years.

**How can I arrange getting school experience independently?**

This is often the most effective route to getting work experience and usually requires some chutzpah and perseverance on your part in getting it organised. We like the Tes Institute Team guides for their advice, common sense and step-by-step approach to take in securing school experience. The Discover Teaching website also has some hints and tips about gaining experience.

**Making the most of your experience**

It’s really useful to break down your thinking and activity into before, during and after your work experience. Before any placement write down what you want to learn from the experience and what information you want to know. This might include researching the school you are going to and understanding the role of a teacher and support staff.

During your placement make a record of any creative and innovative teaching styles you have observed and how lessons are tailored to cater for students with different abilities and backgrounds.

After your experience decide if there are still gaps in your knowledge and whether you need further experience. Write a reflective account that can be used for a personal statement. Looking further ahead UCAS have produced some great ideas on preparing for teacher training that includes tips you could make use of right now.

**Getting paid experience**

As well as volunteering many OU students are already working or seeking roles in education whilst they study such as teaching assistants and learning mentors. Some students may decide to delay applying for initial teacher training and look to gain further educational experience to develop their skills and confidence further.
4 Training to teach in Wales

To teach in a state maintained or non-maintained special school in Wales you must have a degree and qualified teacher status (QTS). Academies and free schools are excluded from this requirement although in practice most teaching staff will have QTS. Schools outside the state-maintained sector are classed as being independent. Information about independent schools is available from the Independent Schools Council. QTS is not a legal requirement for independent schools although many teachers will still have this.

QTS is obtained by undertaking initial teacher education (ITE) with entry to all courses governed by legislation.

Entry requirements for teacher training in Wales are very similar to those for England (see page 8). However, there are some differences:

- Welsh is also a National Curriculum subject.
- The requirement for a GCSE in English or maths is for an A or B grade (or equivalent). In addition, for entry to a primary PGCE, a Grade A-C (or equivalent) is also required in science.
- Unlike in England, you will not need to take a professional skills test before applying to a PGCE in Wales, although individual providers will have literacy and numeracy skills tests that will need to be passed to be accepted onto the course.

Applications for the employment-based initial teacher education route – known as the Graduate Teacher Programme (GTP) – must be made through one of the three ITE centres (below). For more information go to the Discover Teaching website. However, applicants are responsible for finding a school with which to train and then the school are responsible for approaching one of the ITE centres to secure support for a GTP application. Only once these steps are complete can trainees apply to the ITE centre. Some schools will only support someone already known to them and possibly someone who has already been working at their school.

North & Mid Wales Centre of Teacher Education

South West Wales Centre for Teacher Education

South East Wales Centre for Teacher Education

Teach First offers a two-year paid teacher training programme designed to address economic disadvantage and is now available in secondary subjects across Wales.

Some of these routes are available through the medium of Welsh, depending on the provider.
Early Years & Childcare

The Early Years is defined by the Welsh Government as the period of life from pre-birth to the end of Foundation Phase- or 0- 7 years of age. Formal qualifications in Early Learning and Childcare vary dependent on the role.

To work as a Nursery Nurse for example, you might want to consider vocational qualifications which could help you to stand out from the crowd, such as a CACHE Diploma in Childcare and Education.

To work as a teacher in a primary school, you must have Qualified Teacher Status (QTS). The Welsh Government has an initiative called Flying Start, which is part of their Early Years Programme for families with children under 4 years of age living in disadvantaged areas of Wales. There are various types of early years jobs available as part of the Flying Start programme.
Primary teaching

All institutions offering PGCE courses must satisfy themselves that the content of applicants’ previous education provides the necessary foundation for work as a primary teacher. It is therefore very important that you check with a primary PGCE provider that your proposed degree will be appropriate. This does not mean that your degree has to have covered all or even most of the subjects in the primary curriculum, since it is the task of a PGCE course to familiarise students with the National Curriculum requirements and to prepare them to plan and teach lessons in them.

Although not essential it is advantageous to have a degree which is clearly and substantially relevant to at least one of the subjects in the primary curriculum.

The National Curriculum subjects are: English, mathematics, science, design and technology, information and communication technology, geography, history, physical education, art, music, religious education and Welsh. See the Discover Teaching website for further advice on entry requirements for primary teacher training in Wales.

Please note that many initial teacher training providers accept non-curriculum based degrees, e.g. psychology, social sciences, childhood & youth. However, you are strongly encouraged to check this out with the initial teacher education providers you may wish to apply to. In these cases you may have to provide evidence of strength in other areas such as A-levels in national curriculum subjects and/or school experience or working with young people.

An honours degree (360 credits) with a 2:2 classification is usually considered the minimum requirement for entry to teacher training. Many initial teacher education providers will stipulate a 2:1.

If you do not meet this criteria, for example if you have an ordinary degree (without honours) or a third-class honours degree we highly recommend you contact the initial teacher training providers you intend to apply to.

However, you should ensure that you meet all the other requirements for entry to primary teaching.

*If you are in any doubt, you should seek advice from the institution you are applying to for initial teacher education. Your student support team is also available to help you should you wish to discuss your programme of study.*
Secondary teaching

For admission to a secondary PGCE course in Wales (for pupils aged 11–18) you will need to ensure a clear core of study in your degree in subjects relevant to the one you wish to train to teach (although with mature students, relevant experience will also be taken into consideration). See the Discover Teaching website for further advice on entry requirements for secondary teacher training.

The most recent regulations do not specify how many years’ equivalence of subject study your degree should have. However, we recommend that for an OU degree (360 credits) you take at least 240 credits’ worth of modules that are appropriate to the subject you intend to teach. Furthermore, to ensure your modules give you a good grounding in the subject, especially for the requirement to be able to teach up to A-level/BTEC National/NVQ level 3, you may want to consider taking more than 240 credits in your chosen subject.

Applying for primary & secondary initial teacher training

You can search and apply for the majority of initial teacher training courses in Wales through UCAS.

Information on initial teacher education programmes is released ahead of time usually by the start of each academic year. In the case of UCAS Teacher Training this is usually in early October.

The application process for UCAS Teacher Training operates in two phases; Apply 1 and Apply 2. All students can make up to three choices within Apply 1. If you do not hold any offers from the first phase you can enter Apply 2.

Apply 1 opens in early October 2018 for you to search for training courses that start the following autumn in September 2019 and you can begin making applications as soon as this window opens.

You should apply as soon as possible to give yourself the best chance of getting the teacher training place you want. For many OU students they will be applying for initial teacher training whilst they study their final module. Your degree result will need to be confirmed prior to commencing teacher training. The majority of OU students will have their classification confirmed by late July although for a minority of students, depending on when you take your final module, your degree may not be awarded until December. The UCAS Teacher Training website has a range of guides and video resources to take you through the application process step by step.

Applications for the employment-based Initial Teacher Training route – known as the Graduate Teacher Programme (GTP) – should be made directly to the provider. For more information go to the Discover Teaching website. See page 11 of this guide for further details.
Further education teaching

Teachers in further education (FE) work mainly with post-16 and/or adult learners. They teach at all levels including basic skills, academic teaching and vocational training.

If you want to teach or train young people or adults, there are post compulsory education and training (PCET) programmes available. The routes into this include a Professional Graduate Certificate or Education (PGCE) PCET (offered at various universities across Wales) and a Professional Certificate of Education (PCE) PCET.

To read more about pursuing a career in a post 16 context, see the Discover teaching website.

Higher education lecturing & research

To become a university lecturer you will normally need to study for masters or PhD qualifications in the area you want to teach. Lecturers for more specialised or vocational subjects can often enter with experience of that field, and a teaching qualification, rather than a PhD.

Some research students undertake part-time teaching responsibilities while still registered as students, which is a valuable way to build up teaching experience. In the early stages of a career, it may be very difficult to gain a permanent contract as an HE lecturer and many are on sessional and fixed-term contracts.

There are a range of websites to help you understand the competitive academic job market. We recommend you visit the Vitae, Jobs.ac.uk and Prospects websites.

OU Associate Lecturer

Students on OU modules organise their own study time, which can be a difficult skill to master. As an Associate Lecturer you become the ‘face’ of the OU for a group of students whose learning you support. They make a vital contribution to the quality of teaching and learning and support students by:

- Teaching and assessment (online and for some modules by post).
- Individual contact by email, phone or post.
- Group tutorials and day schools (face-to-face or online).

To become an Associate Lecturer with the OU you will need to have a degree or a professional or vocational qualification in the subject area you wish to teach. Your academic specialism or professional experience must be complemented by a personal commitment to the education of adults, and an appreciation of the challenges for adult learners who are studying at a distance. It is essential that
Associate Lecturers understand and accept the diversity of OU students and their learning needs. In addition, many Associate Lecturers teach full or part-time at other education institutions.

Not all OU modules ask for previous teaching experience, so it is important that you read the person specification to find out if it is a requirement for the module(s) you apply to tutor. For more information see Teaching with the OU.

You can register to be notified of any future vacancies by email. Simply complete the expressions of interest request form. Please note, however, that the expression of interest service does not form part of our formal recruitment process and that it is your responsibility to identify suitable vacancies.

You can also apply for other externally advertised OU Jobs including residential school teaching posts.
5 Specialisms in teaching and other education-related careers

This section contains information on other areas of teaching such as alternative settings and broader roles in the education sector that you might want to consider. You should ensure that you carefully research how you can train for these and what the implications might be for planning your OU study.

Teaching English as a Foreign Language

Teaching English as a Foreign Language (TEFL) involves teaching English, either in the UK or overseas, to students whose first or main language is not English. TEFL teachers work in commercial language schools, primary and secondary schools, and in FE. There are also opportunities in development organisations, government departments, volunteer organisations, multinational companies and The British Council. Some may also teach in industry while others are self-employed. Students may be of all ages and levels, and in various class sizes, depending on where you teach. Classes are usually taught in English, even with beginners.

TEFL is increasingly a graduate role and it is now more difficult for those with no formal qualifications to obtain posts, and almost impossible in the UK. If you have a good basic education and an excellent command of English, it is still sometimes possible to find work in the private sector abroad with no training or experience, but a degree is often required.

Many language schools in the UK and abroad offer training courses ranging from short introductions lasting a couple of days to intensive certificate courses lasting four to six weeks.

Deciding which course to take depends on whether you want a dedicated career in TEFL or if you want to use your qualification to gain experience and see the world. The two most commonly accepted courses are:

- **Trinity College London CertTESOL** (Teaching English to Speakers of Other Languages)
- **Cambridge CELTA** (Certificate in English Language Teaching to Adults).

There are lots of courses out there so make sure you’re getting something that meets the international standards of **100 course hours and 6 hours of live practice teaching**. Be very wary of online only courses that do not offer this. It is worth noting that CertTESOL and CELTA are the only two TEFL qualifications that are listed by the British Council as an acceptable introductory teaching qualification that meets their standards and requirements.
Special education

Special educational needs and disability (SEND) education covers a wide range of additional support needs for learners. Two roles we frequently get asked to provide advice on entry requirements are becoming a Special Educational Needs (SEN) teacher and Special Educational Needs Coordinator (SENCO). Further details on both roles is provided by the TES Institute.

Special Educational Needs (SEN) Teacher

To become a special educational needs (SEN) teacher in a mainstream school, qualified teacher status (QTS) is required. Many SEN teachers move into this area once they have been teaching for a few years and have gained experience. There are a very limited number of teacher training providers offering initial teacher training with SEN as an additional specialism to national curriculum subjects. You can find these using UCAS search.

Special Educational Needs Coordinator (SENCO)

A SENCO is the individual with overall responsibility for ensuring the coordination of provision for all learners with SEN within the school is undertaken. The Welsh Government has published guidance to clarify the roles of SENCOs and encourage the sharing of good practice. Although the SENCO is a non-statutory role, the vast majority of education settings will have access to a SENCO.

Other education-related careers

The focus of this guide has been on mainstream teaching roles across a variety of age ranges although we recognise the education sector is diverse. It is for this reason you may want to explore teaching in alternative settings to mainstream education or even explore broader roles in the education sector. Community, environmental, health and heritage education are just a sample of the settings you could explore.

Many OU students also decide to develop their experience in the classroom through support roles such as Teaching Assistants before committing to initial teacher training. The Education Alternatives publication by AGCAS is also a recommended read to understand and explore your options further as well as our webinar on Educational Alternatives to Teaching on the OU careers website.

If you are an OU student and considering these options then consider arranging an individual careers consultation with one of our Careers & Employability Consultants. Additional sources of information can be found in Appendix 2.
6 Resources and support for potential teachers with a disability

It is regrettable that individuals with disabilities are under-represented in the teaching profession but this should not stop you from considering teaching. Many disabled students and graduates are able to work without the need for specific adjustments or support but for some students, additional support can help to enable access to work.

Your individual circumstances

We recommend that you read the appropriate guidance document available below and make informal enquiries as part of an information gathering exercise to find out how the disability guidance relates to you.

In Wales the The Equality Act 2010 and Special Educational Needs and Disability Act 2001, require teacher training providers to ensure they are not discriminating against applicants with disabilities or special educational needs (SEN). Applicants with disabilities are under no obligation to disclose these. The decision to disclose is a personal one so to help you to make your decision we have produced support materials on disclosure within our two guides:

- Career planning and job seeking workbook (section 5)
- Job Seeking Resources and Opportunities for Students with Disabilities

You will also find some helpful information on our services for disabled students webpages and two recorded webinars:

- The Access to Work programme
- Demonstrating your Potential: Adjustments and Openness

Initial teacher training providers do have a responsibility to ensure that individuals have the health and physical capacity to teach and will not put children and young people at risk of harm. This means all successful applicants are likely to be asked to complete a fitness questionnaire prior to commencing teacher training.
Additional resources

- **Association of Blind and Partially Sighted Teachers and Students**  
  A national organisation of visually impaired people. Have a look at the website for information and contact details.

- **The Dyslexic Teachers’ Association**  
  A charitable organisation that aims to provide support for teachers and trainees with dyslexia.

- **Disabled Teachers Network**  
  A US-based organisation but welcome educators with disabilities from any country. Resources include discussion forums and an E-newsletter.

- **TES Connect Forums**  
  Join online forums to connect with like-minded professionals and a great opportunity to ask for advice and learn from others. Useful discussion threads include training to teach with a disability.

- **National Union of Teachers**  
  Represent and support disabled teachers and holds an annual disabled teachers conference.

- **Get into Teaching**  
  Further advice and support if you are training to teach and have a disability.
7 Funding for teacher training

The amount providers charge varies – for UK and EU students, it can be up to £9,250 per year for a full-time training programme. You can see how much your chosen provider charges on their website.

In Wales, you may be eligible for funding through tuition fee loans, training grants, or salaried programmes to support you during your training.

Postgraduate funding is available for training to teach a range of subjects in Wales. The level of funding and eligibility will vary depending on the subject you choose to teach, and your degree classification.

Welsh Medium Grants are designed to help trainees who are studying postgraduate secondary courses, to qualify to teach through the medium of Welsh, and who require additional linguistic support. In addition to support and mentoring, eligible trainees, commencing September 2018, will receive a grant of £2,000 for all qualifying subjects.

The Iaith Athrawon Incentive of £5,000 complements the arrangements for existing support under the Welsh Medium Improvement Scheme, with up to £2,500 payable on successful completion of QTS, and a further £2,500 payable on successful completion of induction in a Welsh-medium or bilingual secondary school, or on successful completion of induction teaching Welsh in any secondary setting.

Check with your training provider for more information on programmes that qualify for the scheme.

Graduates with certain degrees may be eligible for incentives of up to £20,000 if they want to train to be a teacher in Wales. Priority subjects include physics, chemistry, mathematics, welsh, computer science, and modern foreign languages. You can read more about this and the financial detail on the Discover Teaching website here.

The Graduate Training Programme (GTP) is a salaried employment-based route into teaching which offers a way to qualify as a teacher while you work.

Postgraduate and undergraduate trainees are entitled to student finance to help cover training programme fees and living costs. Check the Student Finance Wales website to find out what you may be eligible for.
8 Frequently Asked Questions

This section provides basic advice on some of the frequently asked questions relating to teaching from OU students. However, we recognise each student’s circumstances are different which is why there are times our general advice may be inaccurate and not apply so always make sure you complete your own research.

Can I still teach with an Open degree?

There are many teachers with an Open degree but it important you have a good knowledge of the subject you will be teaching which also depends on the setting and age range. This means there will be different expectations between early years, primary, secondary, FE and HE. Contact your preferred initial teacher education provider for specific advice.

How much of my degree needs to relate to the national curriculum?

This will depend on if you are teaching primary or secondary and you will need to take into account the views of the providers you are applying to. For primary teaching you should show a good understanding of national curriculum subjects. As a general rule at least half your degree should be in your chosen school subject although this can relate specifically to content and module choice rather than the title of your degree.

Is it possible to get on a teacher training course without the required GCSEs?

You will still need to demonstrate a standard equivalent to grade B, or above, in the GCSE examinations in English and/or Welsh and mathematics before your training programme starts. A grade 5 will be accepted as equivalent to grade B, from reformed GCSEs in England. All Welsh training providers offer an equivalency test. GCSE equivalencies are required regardless of any higher qualification in a related subject. If you intend to train to teach pupils aged 3 to 11 (early years and primary), you must also have achieved a standard equivalent to a grade C, or above, in a GCSE science subject examination.

Can I teach with a third class or ordinary degree?

Most initial teacher training providers will not consider applicants without at least a 2:2, so you are highly unlikely to be accepted if you have an ordinary degree (without honours) or a third-class honours degree. In exceptional cases there may be providers who are more open and will look at what skills and school experience an applicant brings or may perhaps be undertaking postgraduate study. In this scenario researching and contacting them before applying is essential.

Are some teacher training routes recognised as better than others?

No training route is externally recognised as more favourable than another. There are likely to be factors within your individual circumstances that will mean you have a preference. For this reason make sure you understand your options and research each pathway to help you decide.
Are UK teaching qualifications valid abroad?

They may well have equivalence and currency but this answer is completely dependent on the country, institution, curriculum and regulations. For these reasons we recommend that you independently research the requirements for the country you are interested in moving to and that you contact schools in the region. The TES Institute has also written a useful article on this subject: [Which qualification do I need to teach abroad?](https://www.tes.com/article/which-qualification-do-i-need-teach-abroad)

Can I still teach with a criminal conviction?

There isn’t a definitive yes or no answer to this as it depends what the conviction is. Teaching is exempt from the [Rehabilitation of Offenders Act 1974](https://www.gov.uk/government/publications/rehabilitation-of-offenders-act-1974) and as a potential trainee teacher, you will be subject to enhanced checks by the [Disclosure and Barring Service (DBS)](https://www.gov.uk/disclosure-and-barring-service-check). This means you must disclose any convictions. Your first step is to get advice based on your individual circumstances. We recommend contacting the national charity [NACRO](https://www.nacro.org.uk/) for further advice.

Is it possible to teach in primary schools if you have trained in secondary (and vice versa?)

In theory it is possible with QTS to teach any age range (5-16) and subject but schools are likely to make a judgement on your suitability based on your knowledge of the national curriculum and content of your academic qualifications. Additionally, if you have QTLS status from teaching in further education and membership with the Society for Education and Training, you will be eligible to work as a qualified teacher in schools/colleges in England.
Appendix 1: OU contact information

For advice about choosing OU qualifications and modules visit our website or call Student Recruitment (contact details below).

**Student Recruitment Team**
The Open University PO Box 197
Milton Keynes
MK7 6BJ
Phone: +44 (0) 300 303 5303
Email via [www.open.ac.uk/contact](http://www.open.ac.uk/contact)

Our advisers are available to take your call Monday to Friday 08:00 to 20:00, Saturday 09:00 to 17:00 UK time excluding bank holidays.

**For Welsh speakers**

If you would prefer to discuss your study needs in Welsh, please contact The Open University in Wales in Cardiff, where we will be pleased to offer you personal guidance as well as information about the services available. You may contact us by letter, phone or email, or you are welcome to visit us. We recommend that you make an appointment first to make sure an appropriate adviser will be available.

Although we are able to offer a range of services for Welsh speakers, our study materials and teaching are normally in English.

Phone: +44 (0) 29 2047 1170 Email: [wales@open.ac.uk](mailto:wales@open.ac.uk)

**I siaradwyr Cymraeg**

Os yw hi’n well gennych drafod eich anghenion astudio yn Gymraeg mae croeso i chi gysylltu â’r Brifysgol Agored yng Nghymru yng Nghaerdydd lle byddwn yn falch o roi cyfarwyddyd personol i chi yn ogystal â gwybodaeth am y gwasanaethau sydd ar gael. Gallwch gysylltu â ni drwy lythyr, galwad ffôn neu neges ebo, neu, os yw hi’n well gennych, mae croeso i chi ymweld â ni. Byddem yn argymell i chi wneud apwyntiad gyntaf i sicrhau y bydd arbenigwr priodol ar gael.

Nodwch, os gwelwch yn dda, er ein bod yn gallu cynnig ystod o wasanaethau i siaradwyr Cymraeg, bod ein deunyddiau cwrs ac addysgu fel arfer yn Saesneg.

Rhib ffon: + 44 (0) 29 2047 1170 Ebost: [wales@open.ac.uk](mailto:wales@open.ac.uk)

**Republic of Ireland**

Phone our Enquiry and Advice Centre in Dublin on 01 6785399 or The Open University in Ireland on +44 (0)28 9032 3722.

Email: [ireland@open.ac.uk](mailto:ireland@open.ac.uk)
Appendix 2: Careers information

The Open University
For careers information, visit the OU Careers website. This website also contains a number of case studies of current and former OU students who have gone into teaching. OU students can also access forums and webinars of our Careers & Employability Consultants offering guidance about getting into teaching, on our website. You will need your OU login details to view these.

For details of OU qualifications and modules, visit our website www.open.ac.uk/courses.

Prospects
www.prospects.ac.uk

- Job sectors that provide comprehensive guides to different career areas including teaching and education.
- Job profiles that enable you to search for careers such as early years teacher, primary/secondary school teacher, further/higher education lecturer, English as a Foreign Language teacher or special educational needs teacher.

TARGETpostgrad
https://targetpostgrad.com/subjects/teaching-and-education

TARGETpostgrad provides detailed information and advice on routes to becoming a teacher, choosing and applying for a teacher training course and funding.

Department for Education and Skills
https://beta.gov.wales/education-skills

Discover Teaching
http://www.discoverteaching.wales/

Discover teaching is an initiative produced and supported collectively by the 4 regional educational consortia of Wales and partners.

UCAS Teacher Training
www.ucas.com/ucas/teacher-training

Offers information and advice on university and school based routes into teaching as well as support around the application process.